

## Alfred Hörtenhuber

<b>Personal details</b>	
Date of birth	18 July 1955
Place of birth	Wels, Austria
Place of residence	Wels, Austria
<b>Professional career</b>	
Since 2018	<b>Pierer Industrie AG</b> , Wels, Austria Member of the Management Board
2010 – 2017	<b>KTM Industries AG</b> , Wels, Austria Member of the Management Board
2014 – 2017	<b>WP Performance Systems Group</b> , Munderfing, Austria Managing Director, from 2016 CEO
2013 – 2015	<b>Wethje Carbon Composites GmbH</b> , Hengersberg Managing Director
2008 – 2017	<b>W Verwaltungs AG</b> , Wels, Austria Member of the Management Board
2008 – 2011	<b>Pankl Racing Systems AG</b> , Kapfenberg, Austria Member of the Management Board
1998 – 2008	<b>Miba AG</b> , Vorchdorf, Austria Member of the Management Board and CEO of Friction Group
1990 – 1997	<b>Miba Sintermetall AG</b> , Vorchdorf, Austria Member of the Management Board
1985 – 1989	<b>Miba Sintermetall AG</b> , Vorchdorf, Austria Head of Marketing for sintered parts
1985 – 1989	<b>Miba Sintermetall AG</b> , Vorchdorf, Austria Assistant to the Management Board
1979 – 1985	<b>Rosenbauer KG</b> , Leonding, Austria Head of Export for Western Europe and the Middle East
1975 – 1979	<b>Rosenbauer KG</b> , Leonding, Austria Assistant to the Head of Export Service

<b>Education</b>  2000  1994  1991 – 1992  1986	Orchestrating Winning Performance, IMD Business School, Lausanne, Switzerland  Marketing Management, IMD Business School, Lausanne, Switzerland  Program for Executive Development, IMD Business School, Lausanne, Switzerland  Management Summer School, MZSG, St. Gallen, Switzerland
<b>Membership of other statutory supervisory boards</b>	None.
<b>Membership of comparable supervisory bodies of domestic and foreign commercial enterprises</b>	Pankl Racing Systems AG, Kapfenberg, Austria Member of the Supervisory Board